

Office of Diversity

Clark County's Centennial and Black History Month Roundtable discussions

OFFICE OF DIVERSITY A DIVISION OF THE COUNTY MANAGERS OFFICE

Message from the OOD Director:

Clark County continues the astounding growth in population that began in the mid 1980's. Each month more than 4,000 people elect to make Las Vegas, Clark County their home. This burgeoning community is rich in its diversity.

Our County workforce is to reflect the community we serve. To that end, County Department Heads are committed to being proactive in their recruitment programs. One goal is to take advantage of the wealth of talent and innovations that are inherent in individuals from various backgrounds.

The Office of Diversity works with all Departments and the County's Office of Human Resources to develop and/or enhance programs, policies and procedures that support equal employment opportunities for all.

Our Diversity Objectives Include:

- Promoting the value found in a diverse workforce;
- Continuing our proactive steps in recruiting, hiring, training, and promoting a diverse group of individuals who are representative of the Clark County community, to provide quality services to the citizens of the community;
- Sponsoring, promoting, coordinating and/or facilitating diversity and EEO compliance training for managers and staff to ensure an inclusive workforce with equal opportunity and respect for all;
- Reinforcing the County's policies of zero tolerance of discrimination based on race, color, religion, sex, age, national origin, disability status or sexual orientation and zero tolerance of sexual harassment;
- Working closely with the various County Departments to enhance or develop and implement departmental diversity action plans;
- Developing and implementing an alternative dispute resolution process (non-adversarial) for resolving discrimination complaints;
- Forming partnerships with community leaders to engage a process for participation in the County's open government practices; and,
- Facilitating a Children of Clark County Program that fosters their interest in community and public service work (e.g., internships; mentoring programs; Children of Clark County talent and academic competitions).

Clark County and its diverse work teams can serve as a model for successful workplace diversity. Our progressive journeys will be increasingly successful because of each of you.